

Do something about it!

We believe that leaders usually have more power and influence than they realise, and an obligation to act beyond what they are currently doing. We also make it clear that leaders have choices – even not acting involves a choice. However, we try to make people aware of what is going on around them, so that they have more choices rather than simply going along with ‘the default setting’.

This is reinforced by our strong ‘anti – bystander’ stance (see [Darley and Latane](#)) with an emphasis on responsibility – “If not you, who?”

And, in actual fact, the real push normally comes from other Members. We try and create an environment where there is strong support and understanding for Members facing the very difficult pressures of leadership – but not at the expense of strong challenge – ‘tough love’ if you like.

So ‘oh woe is me’ and ‘it’s all *their* fault’ thinking is always picked up on and explored by other Members through the lens of ‘Yes – that’s not ideal – so what are you (or even ‘we’) going to do about it?’.